G4 synthesis

Foundation: **3 types of people generate 3 types of leaderships[1],** cultures, structures, missions, which are all needed and complementary for **Agenda 2030** at all the different organisational levels and dimensions of the societal ecosystem:

1. the **operational short term** pyramidal organisation and leadership with outcome based principles and processes, **delivering win win value** - the vast majority of people & orgs

2. the **development organisation** with corresponding leadership, working on synergies, **integrated** services and solutions, **opening siloes,** operating on **transversal interdisciplinary projects** to accelerate innovation - people connecting the **two worlds, 1 & 3.**

3. **creative leadership**: **codesigning, in Living Labs** (LL) a greater common good future in the present[2], via collective intelligence. **Transdisciplinary approach** across all fields, sciences to cocreate emergence. Leveraging **systemic approaches and systems. Purpose:** become regenerative for people planet profit peace partnerships prosperity. Few people are systemicians.

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[1] Gottlieb Guntern, In the Sign of the Butterfly, The Spirit of Creativity, Risk taking & Creative Leadership
[2] UNECO www.anticipationproject.org

Current situation: today's mindsets, education, leadership and organisations tend to contribute to confusion and chaos, too much competition and too deep divides across the silos. The latent potentials, human, organisational and societal are not tapped into. This results in **unnecessary tensions, stress, ineffectiveness, loss of capitals, inability to transform and transition,** and thus to build the adequate momentum to **leave** the obsolete 20th c. modalities and governance. We are not reaching the threshold momentum to solve complex societal problems.

Proposal: this HR, cultural, organizational transformational project for public, private, UN, NGO organisations, should be **sponsored by the key players of the Greater Geneva,** where international and local actors **lead the way by exemple,** together with a core team of 20-30 cities and corporations, that represent all continents and different socio-economic-environmental realities.

Means: Thanks to **systemic ITC tools**[3] we are able to run cities from an integrated perspective on all capitals - social, environmental, economic, across all organisations -

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[3] Resilience.io , developped by TEST, ICES and G4 ; G4 developed Living Lab toolbox

public private civil society, and the **upcoming next computer generations,** we will have the capacity and capability to **optimize as much the limited resources as the sought outcomes.**

Thanks to **our human wisdom and intuition, our knowledge** from arts & sciences, technology, our development can come from: choosing to find, value **systemic thinkers and actors**; deciding to build an array of **systemic capable living labs** across a city region; creating a global meta **olympic movement of city regions** with willing and capable actors to lead the way, try and learn from mistakes, validate and replicate via pilot projects, monitor and share progress and experiences, leveraging theory of diffusion in social innovation.

Working as One we can do it. Greater Geneva for Global Goal; Global Goals for Greater Good.